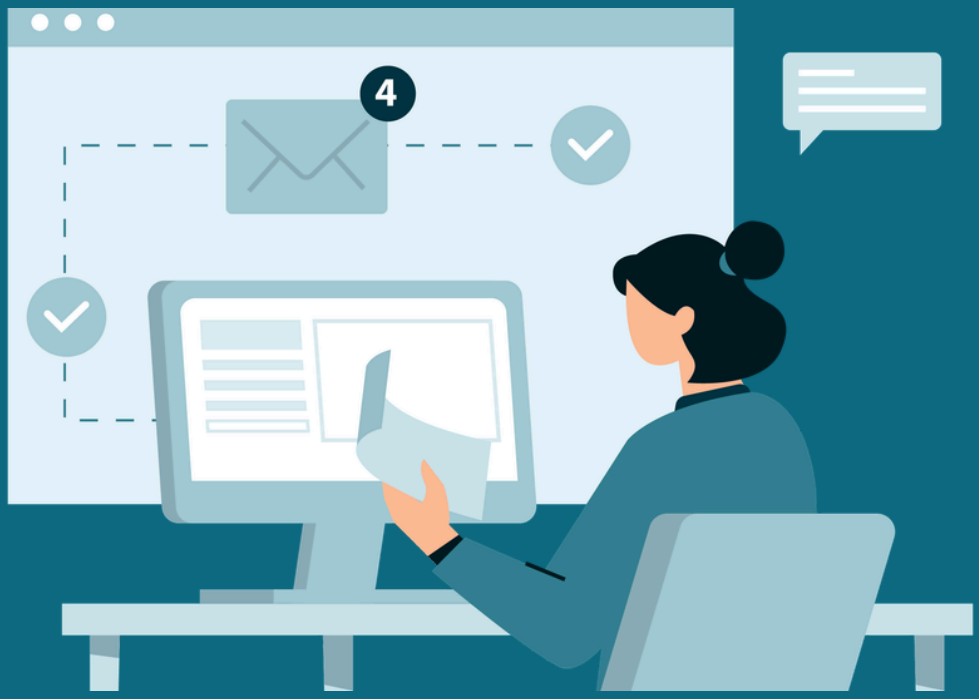
COLLEGE OF PHYSIOTHERAPISTS OF MANITOBA

In Touch
CPM Newsletter



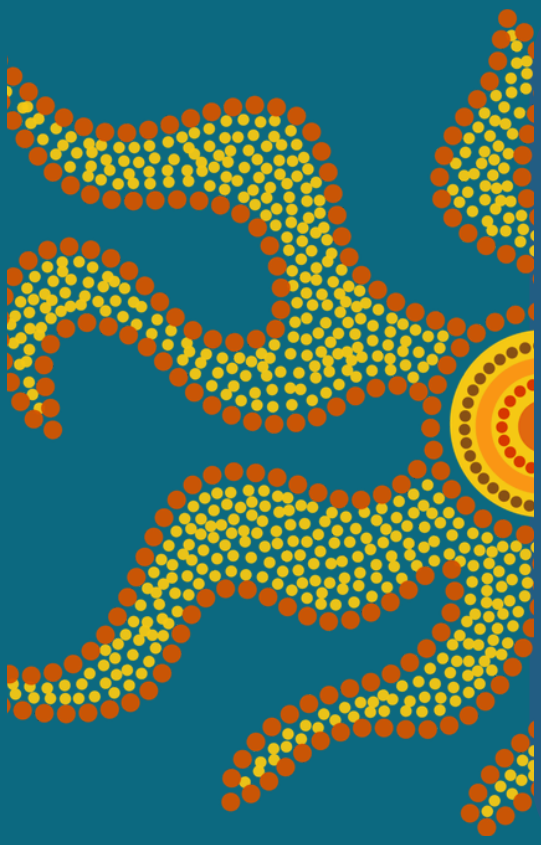
CONTENT

- Regulations Amendments
- Continuing Competency Program for 2027
- PBCA program sunsetting
- Misconduct Levy
- 2026 Lunch & Learn Sessions
- Upcoming CCP Lunch and Learn
- Censure

NOVEMBER 15, 2026
INFO.CPM@MANITOBAPHYSIO.COM

COLLEGE OF PHYSIOTHERAPISTS
OF MANITOBA

Land Acknowledgment



The College of Physiotherapists acknowledges that Manitoba is located on the Treaty Territories and ancestral lands of the Anishinaabe, Anisininiw, Ininiw, Dakota, Dene, and Nehetho Nations. We also acknowledge that this land is the National Homeland of the Red River Métis.

We acknowledge that Winnipeg's water is sourced from Shoal Lake 40 First Nation. We respect the Spirit and Intent of Treaties and remain committed to working in partnership with First Nations, Inuit, and Red River Métis people in the spirit of truth, reconciliation and collaboration.

COLLEGE OF PHYSIOTHERAPISTS OF MANITOBA

Message from the Registrar

As we head into the final weeks of the year, we are pleased to share updates on several initiatives currently underway at the College. This edition includes information about recent regulatory changes, the new Continuing Competency Program, and reminders about important professional obligations for registrants.

This month marks an important milestone with the approval of the Regulation amendments by registrants. The amendments will now be submitted to government for final approval. We also introduce the new Continuing Competency Program launching in 2027, featuring a graduated approach to competency assessment and practice support.

In this issue, you will find updates on the sunset of the PBCA program, changes to the Registration Misconduct Levy, and key enhancements to the 2027 renewal process, including employment status reporting and updated declarations.

I also encourage you to join our Lunch and Learn on December 2 for an overview of the new Continuing Competency Program and an opportunity to ask questions.
Thank you for all that you do to support safe, effective physiotherapy care in Manitoba. We hope you will take a few minutes to review the updates in this issue and join us as we prepare for the changes ahead.

Jennifer Billeck
Registrar/Executive Director

COLLEGE OF PHYSIOTHERAPISTS OF MANITOBA

Regulations Amendments

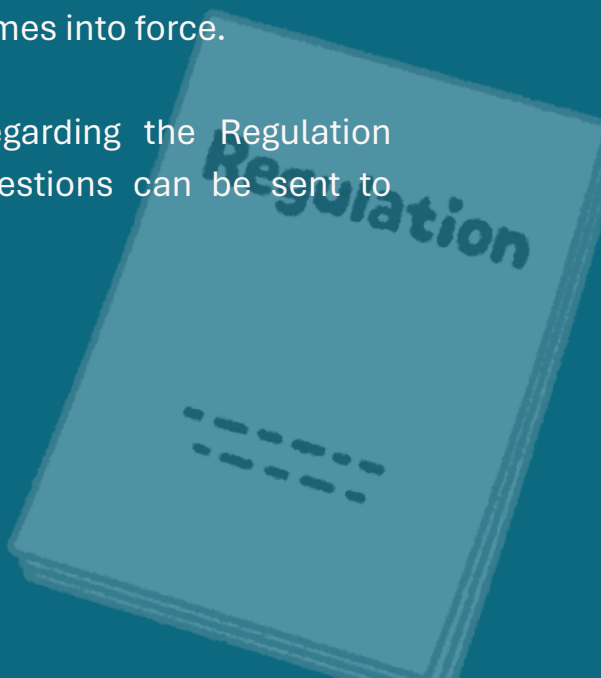
A vote of the membership, which ended on October 2, 2026, passed the Regulation amendments. The outcome was communicated to the Legislative Unit of the Manitoba government, and the final version, signed by the Chair of Council and the Registrar, will go to Cabinet in November.

Highlighted changes in the Regulation amendments:

- A clause allowing the Board of Assessors to waive specific registration requirements if they are satisfied, due to extenuating circumstances, that it is not practicable for an international candidate to provide this evidence.
- Clarification of the need for supervised practice for recent graduates, re-entry candidates and internationally educated candidates before taking or while awaiting the results of the examination.
- Clarifies that registration as an Examination Candidate must be for a period established by Council, which must not exceed 150 days.
- Clarifies that following an unsuccessful attempt at the examination, an Examination candidate's registration expires 24 hours after the College receives the examination results.

Registrants will be notified when the new regulation comes into force.

Please let us know if you have any questions regarding the Regulation amendments or how this may impact practice. Questions can be sent to info@manitobaphysio.com .



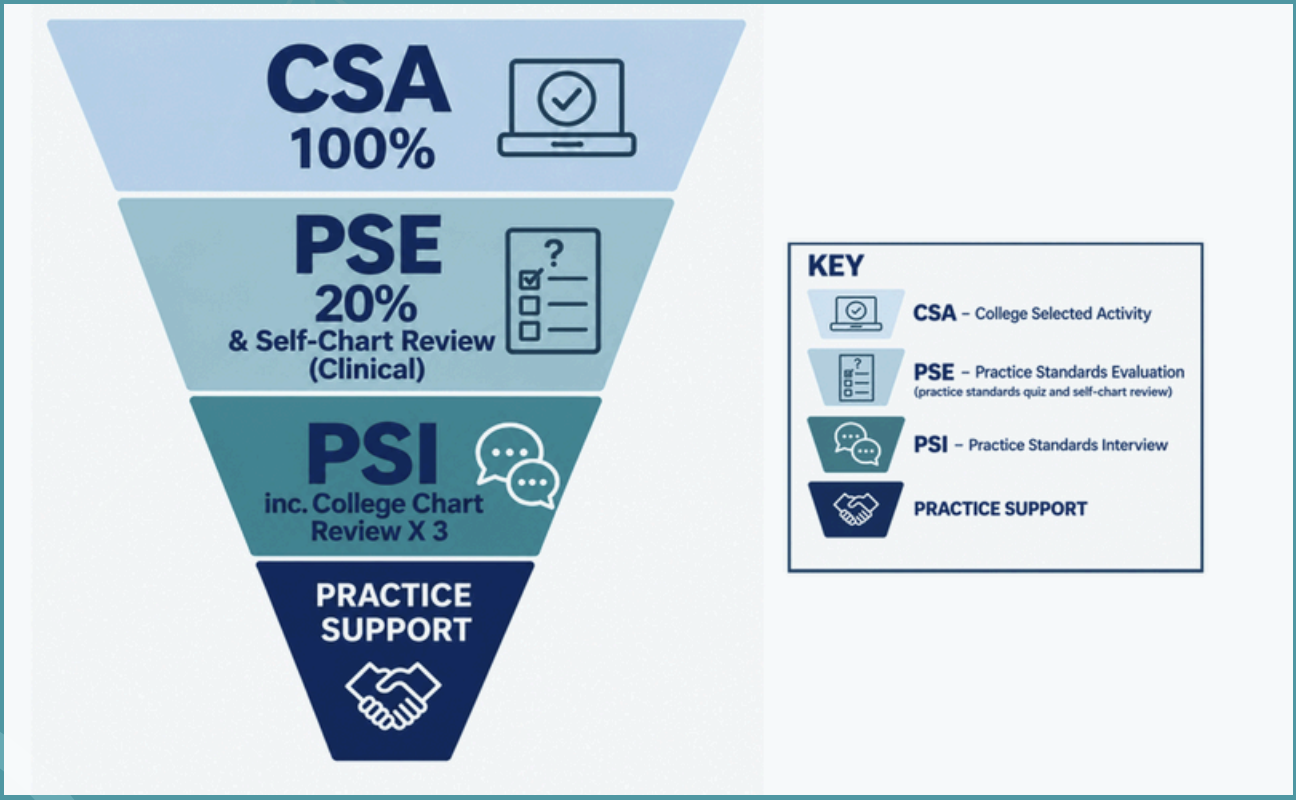
COLLEGE OF PHYSIOTHERAPISTS OF MANITOBA

A new Continuing Competency Program for 2027

Submitted by Rhona McWilliam, Continuing Competency Coordinator

The College of Physiotherapists of Manitoba is introducing a new Continuing Competency Program (CCP) in 2027. The redesigned program emphasizes ongoing learning, knowledge and understanding of Practice Directions, and the ability to apply professional expectations in day-to-day practice. The program follows a graduated, proportionate approach, with additional levels of competency assessment introduced when further evaluation is indicated.

100% College Selected Activity	**20%** Practice Standards Evaluation	**IF FURTHER ASSESSMENT IS INDICATED** Practice Standards Interview	**INDIVUALIZED LEARNING - GUIDED BY PSI OUTCOME** Practice Support



The CCP uses a graduated pathway: additional assessment is undertaken when indicated.

COLLEGE OF PHYSIOTHERAPISTS OF MANITOBA

WHAT REGISTRANTS CAN EXPECT

Four components, one graduated pathway

1. **College Selected Activity (CSA) – 100% participation**

All registrants complete the CSA annually, which focuses on a single topic each year to promote awareness and understanding of relevant regulatory requirements, professional responsibilities, and expectations for physiotherapy practice.

2. **Practice Standards Evaluation (PSE) – 20% selected**

Selected registrants will complete an online jurisprudence assessment consisting of 60 multiple-choice questions focused on the College's Practice Directions, guidelines, and Code of Ethics. Registrants will have two hours to complete the assessment, which must be completed in one sitting and before the specified submission deadline. For registrants engaged in clinical practice, the PSE also includes a Self-Chart Review.

3. **Practice Standards Interview (PSI) – when further assessment is indicated**

When further assessment is indicated, registrants will participate in a virtual interview that includes behavioural-based questions, drawing on examples from their own professional experience, and case scenarios, assessing their ability to apply professional standards, exercise sound judgment, and determine appropriate actions. For registrants engaged in clinical practice, the PSI also includes the College's review of three patient records.

COLLEGE OF PHYSIOTHERAPISTS OF MANITOBA

4. Practice Support – tailored learning to promote competent practice

When a registrant's PSI outcome does not meet the expectations deemed necessary for competent practice, their PSI report will be referred to the Continuing Competency Committee (CCC) for review. The CCC will consider the issues identified and determine appropriate learning and support measures tailored to the registrant's individual needs.

Reminder: *The previous stand-alone written Practice Reflection submission has been discontinued. In the updated pathway, reflection is integrated into the self-chart review and the PSI. The focus is on recognizing areas for improvement and demonstrating how professional expectations are applied, rather than completing reflection as a separate annual exercise.*

SAVE THE DATE | LUNCH AND LEARN

Wednesday, December 2, 2026

A Lunch and Learn about the new Continuing Competency Program is scheduled for December 2. Registrants are encouraged to watch for further details about the session and how to participate.

COLLEGE OF PHYSIOTHERAPISTS OF MANITOBA

Sunsetting the Practice Based Competency Assessment (PBCA)

With the transition to the single entry to practice exam the Canadian Physiotherapy Exam (CPTE), the Practice Based Competency Assessment (PBCA) will be discontinued on December 31, 2027.

Examination Candidates currently registered with CPM on the two-exam pathway who want to access the PBCA must meet all application criteria in the Registration and Licensing Direction Practice Based Competency Assessment Program and submit a complete application ***on or before October 31, 2027***, so that the process can be completed in this timeline. This includes applications for a subsequent attempt if the Examination Candidate is unsuccessful on their first or second attempt of the PBCA. Candidates who do not meet the application requirements and complete the process before the end of 2027 will be transitioned to the single exam pathway involving the national Canadian Physiotherapy Examination offered through CAPR.

Misconduct Levy

The Registration Misconduct Levy policy was updated following Council's October 14, 2026, meeting to include a levy for failure to comply with the obligations of membership. These obligations are clearly outlined in the Bylaws, specifically:

3.3 Rights, Privileges and Obligations of All Members

All members:

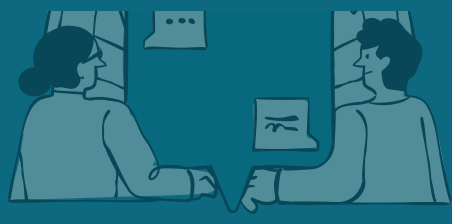
c. shall notify the College, within 30 days of any change in name, home address, telephone number, and email address, any change in place(s) of employment including business address, telephone number and email address for each place of practice and any change in membership status;

COLLEGE OF PHYSIOTHERAPISTS OF MANITOBA

d. shall answer all correspondence from the College in which a reply is requested, within 15 days or the deadline specified in the correspondence, unless an extension is granted by Council.

Please review the Bylaws, the Registration Misconduct Levy policy and the Registration Misconduct Levy: Guide and Process for more details and to better understand these obligations.
In addition, watch for a new addition at Renewal which will have registrants declare their understanding of these obligations.
If you have any questions, please email info@manitobaphysio.com .

Renewal 2027



Reporting Accurate Employment

An area of focus for Renewal 2027 will be ensuring the Contract Type reported by registrants accurately represents their current employment type. In particular, considering the difference between “Self-Employed” and “Permanent Employee”.

The Canadian Institute for Health Information (CIHI) defines these categories as:

Self Employed: A person engages independently in the profession, operating their own economic enterprise. The individual may be the working owner of an incorporated or unincorporated business or professional practice, or they may be in a business relationship categorized by a verbal or written agreement(s) in which the self-employed individual agrees to perform specific work for a payer in return for payment.
Permanent Employee: Status with an employer is permanent: indeterminate duration of employment (no specified end date) and guaranteed or fixed number of hours of work per week.

COLLEGE OF PHYSIOTHERAPISTS OF MANITOBA

This differentiation is also clarified in the Government of Canada resource (Employment status: Employee or self-employed).

It is important for a registrant to understand their contract type as it impacts College processes but also what responsibilities the physiotherapist holds with regards to patient records under the Personal Health Information Act.

From a College process perspective, it is important that this information is accurate when verifying practice hours. The College will use employment status reported by the registrant to determine the submission required when a registrant is selected for the audit and verification of self-reported practice hours.

Finally, it is important to ensure the data collected accurately reports the current employment status for Manitoba physiotherapists both nationally to CIHI and provincially to the Manitoba government.

Other Changes to watch for:

- A new question in the Language section of the form will ask registrants whether they consent to the College sharing the additional languages in which physiotherapy services may be provided.
- Registrants will be asked to declare they understand the obligations of membership outlined in Bylaw 3.3.

Watch for the Renewal eblast in early December for more details.

COLLEGE OF PHYSIOTHERAPISTS OF MANITOBA

Notice of Censures

On, October 19, 2026, Christopher Bisignano was censured by the Complaints Committee pursuant to section 21(1)(d) of *The Physiotherapists Act*, for failing to comply with the following.

Approval of Physiotherapy Business Name;
Which requires:

- The physiotherapist must submit a proposal, in writing, to the College. The proposal must include the business name as well as a draft of how the name (and logo if being used) will appear on any printed or electronic materials (i.e. letterhead, business cards, referral forms, and website/social media).
- A similar submission must be received for satellite and/or additional clinics with the same business name.

Bylaw 3.3 Rights, Privileges and Obligations of All Members
All members:
c) shall notify the College, within 30 days of any change in name, home address, telephone number, and email address, any change in place(s) of employment including business address, telephone number and email address for each place of practice and any change in membership status;

On October 19, 2026, Stefan Kushka was censured by the Complaints Committee pursuant to section 21(1)(d) of *The Physiotherapists Act*, for non-compliance with the following requirements applicable to examination candidates:

COLLEGE OF PHYSIOTHERAPISTS OF MANITOBA

Registration and Licensing Direction:

Supervised Practice for Examination Candidates,

A Supervision Plan will be submitted with the initial Supervision Agreement, outlining how the Supervisor will provide adequate direct supervision, with progression to indirect supervision, in their workplace/setting.

Responsibilities of the Examination Candidate:

- responsible for notifying CPM of permanent changes in the primary supervisor and/or change of workplace

Supervised Practice Agreement;

- I agree to notify CPM of any proposed changes to this Supervision Agreement or employment prior to the change occurring.

ByLaw 3.0

3.3 Rights, Privileges and Obligations of All Members

c) shall notify the College, within 30 days of...any change in place(s) of employment including business address, telephone number and email address for each place of practice and any change in membership status;

d) shall answer all correspondence from the College in which a reply is requested, within 15 days or the deadline specified in the correspondence, unless an extension is granted by Council; and

Registration and Licensing Direction:

Practice Based Competency Assessment Program,

The Examination Candidate must apply for the clinical evaluation at the first available opportunity once they have met these requirements as outlined in the Regulation 6(3)(a).

The Committee determined that the registrant did not comply with these requirements.

COLLEGE OF PHYSIOTHERAPISTS OF MANITOBA

DID YOU KNOW?

The College of Physiotherapists of Manitoba (CPM) hosts four Lunch and Learn sessions each year to support ongoing professional learning and provide opportunities for physiotherapists to stay informed on important topics and developments in the profession.

So far in 2026, we have hosted the following sessions:

1. Dry Needling Lunch and Learn
2. CPM Round Table Discussion Lunch and Learn
3. Indigenous Cultural Safety and Anti-Racism Lunch and Learn

Our final Lunch and Learn session of the year will take place on December 2, 2026, and will focus on the New Continuing Competency Program.

Missed a session? You can access recordings of our previous Lunch and Learn presentations by visiting the CPM Portal.

We encourage you to take advantage of these learning opportunities and stay connected with CPM!

COLLEGE OF PHYSIOTHERAPISTS OF MANITOBA

Change of Information: Obligations of Membership

Please note that as per CPM By-Laws Article II: Members; VI. Obligations of Membership, all members shall: 6.1 Notify the Registrar of change in name, m ailing and email address, place of employment and membership status; This can be completed in the following ways:

1. If you have any changes to your personal information, such as address, phone number, email, or employer - you may log into the CPM website Portal and submit these changes, or contact the CPM office at (204) 287-8502 or info@manitobaphysio.com.
2. If you wish to change your name with the College, please submit a letter indicating: a. the current name you have registered with the College b. the name you wish to have registered with the College and the supporting documentation (i.e. a copy of your marriage or divorce certificate, name change document, etc.)

Active vs In-Active Register

If you are on a leave of absence or not practicing physiotherapy, you are not eligible to be on the Active Register. You must contact the College to switch to the In-active Register. If you are presently on the In-active Register and planning to return to work, you must contact the College in order to change your registration status to the Active Register prior to returning to work. Please give yourself, your employer(s), and the College sufficient time to process your documents. A list of required documents is available on the CPM website under Registration, Active Practice - Transfer from Inactive.