

## REGISTRATION AND LICENSING DIRECTION

Current and updated as of: October 30, 2025

### Disclosure of a Condition or Disorder

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#### **Purpose:**

To outline the procedures that will be followed when an applicant or registrant discloses a mental or physical condition or disorder, including an addiction, that may affect their ability to practice physiotherapy safely and effectively.

#### **Policy:**

When the College becomes aware that an applicant/registrant has a physical or mental condition or disorder, including but not limited to an addiction, that may affect their ability to practice in a safe and effective manner, the matter will be forwarded to the Registrar/ED and the following steps will be taken:

- 1) The individual will be asked to provide:
  - a. Particulars of the matter disclosed, including duration;
  - b. Particulars of any past or current treatment plans;
  - c. Particulars on any plan which the individual has for their practice which will address public safety issues that may arise from the addiction and or physical or mental condition.
- 2) The individual may also be asked to provide:
  - a. Reports from treating physician(s) or other health care providers;
  - b. Documentary evidence of rehabilitation efforts.
- 3) The Registrar/ED will assess the matter against the following criteria:
  - a. The individual presented a plan which adequately addresses the public safety issues related to their addiction and/or physical or mental condition;
  - b. Satisfactory references and/or supporting documentation of rehabilitation efforts are received; and
  - c. There are no special circumstances warranting referral of the matter to the Complaints Committee in the case of the registrant.