

RECOGNITION OF PHYSIOTHERAPY PRACTICE
POSITION DESCRIPTION TEMPLATE
QUESTIONS FOR CONSIDERATION

Determination of what constitutes physiotherapy practice in Manitoba involves evaluating the specific practice in question in the context of *The Physiotherapists Act*, *CPM Regulations* and the Practice Directions (if applicable). Because it is not enough to say that a physiotherapist employed or self-employed in a particular position is practicing in physiotherapy, there are circumstances where physiotherapists will be asked to demonstrate their practice through the evaluation of a position description. These circumstances may include:

- Volunteer practice
- Humanitarian work in another country
- Any position in which it is uncertain if the practice falls within the full scope of practice
- Any position in which it is uncertain if the practice expectations can be met

Physiotherapists engaged in practice in the areas listed above should maintain an up-to date position description if their employer or volunteer organization does not maintain a position description reflective of physiotherapy practice. The College of Physiotherapists of Manitoba Board of Assessors may request a position description to support self-reported or verified practice hours at any time.

The attached template reflects the minimum requirements to demonstrate physiotherapy practice and can be used as a template or to guide the PT in creating their own position description or for submission to the Board of Assessors for consideration of practice hours.

Physiotherapists who are unsure if their practice is considered in scope practice or have questions about the Position Description Template can contact the College staff at: info@manitobaphysio.com .

Resources accessible via the CPM website:

Physiotherapists Act

Practice Directions

[Is It Physiotherapy Combined Tool](#)

POSITION DESCRIPTION

Name:

College registration number:

Current Register:

Job Title:

Employer:

Reports to:

Based on the definition of physiotherapy scope of practice below, identify the area(s) of physiotherapy practice in this position (select all that apply):

- The practice of physiotherapy is the assessment and treatment of the body by physical or mechanical means for the purpose of restoring, maintaining or promoting physical function, mobility or health, or to relieve pain.
- A physiotherapist may plan, administer and evaluate a physiotherapy program that includes, but is not limited to, education, ergonomics and interventions such as exercise, massage, articular and soft tissue mobilizations and manipulations, acupuncture, hydrotherapy, tracheal suctioning, and the use of radiant, mechanical and electrical energy.

Select any reserved acts that you engage in when providing services in this position (these are the Reserved Acts the College of Physiotherapists have applied for under the RHPA):

- Reserved Act 1: Diagnosis
- Reserved Act 2: Receiving diagnostic tests or screening
- Reserved Act 3: Perform a procedure on tissue below the dermis (acupuncture, blood glucose monitoring, wound care)
- Reserved Act 4: Insert or remove instrument, device, hand or finger into an opening of the body (TMJ assessment, airway suctioning, pelvic health, spinal cord assessment, manipulation of the sacrococcygeal joint)
- Reserved Act 5: Administering a substance (wound care, cardiopulmonary care)
- Reserved Act 9: Administering a drug through external mechanical methods
- Reserved Act 10 a: Applying or ordering the application of energy (ultrasound)
- Reserved Act 10 e: Ordering the application of x-rays for diagnostic purposes
- Reserved Act 12: Set a dislocation of a joint
- Reserved Act 15: Administering a high velocity, low amplitude thrust to the spine
- Reserved Act 20: Performing a psycho-social intervention

Position Summary

Why does this position exist? How is it related to Physiotherapy?

This should be related to evidence informed practice that is consistent with the College of Physiotherapists of Manitoba Practice Directions, scope of practice and Code of Ethics.

Qualifications and Education

Please include the physiotherapy related education, certifications and experience relevant to the position.

Responsibilities and Duties

The responsibilities and duties section is an important part of the position description. You should outline the responsibilities this position performs on a regular basis and identify how this job functions within the CPM practice expectations. It is recommended that you organize the position responsibilities as per the physiotherapy process including **Assessment, Physiotherapy Diagnosis/clinical impression, Patient Goals/Treatment Plan, Intervention, Ongoing Evaluation, Discharge Planning**. Also include on how the position allows you to demonstrate compliance with the Continuing Competency Program with physiotherapy related goals associated with this position.

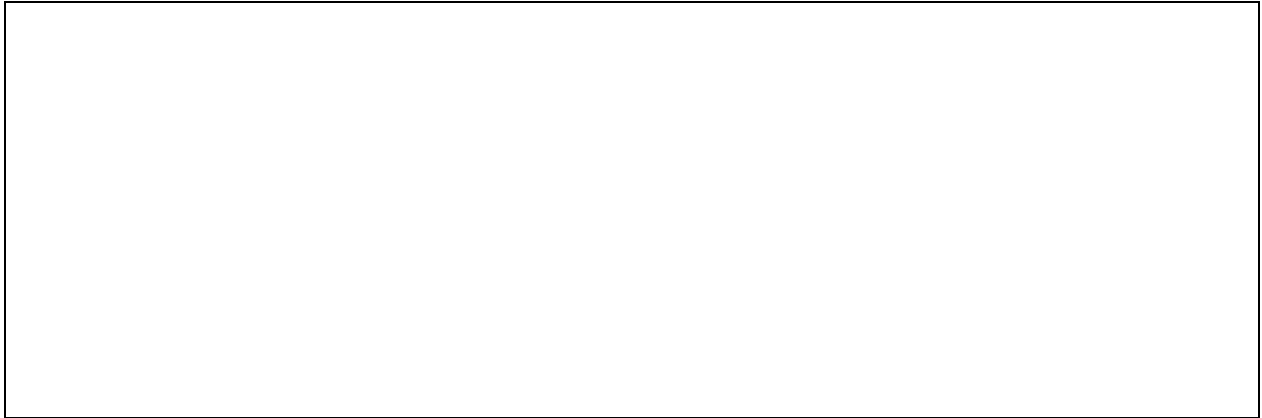
Additional Questions: Relating the Position to Physiotherapy Practice

1. Does this position Require a degree in physiotherapy or another health care related profession? Please describe how you use the title of “physiotherapist” in the context of your practice. Is the title required for this position?

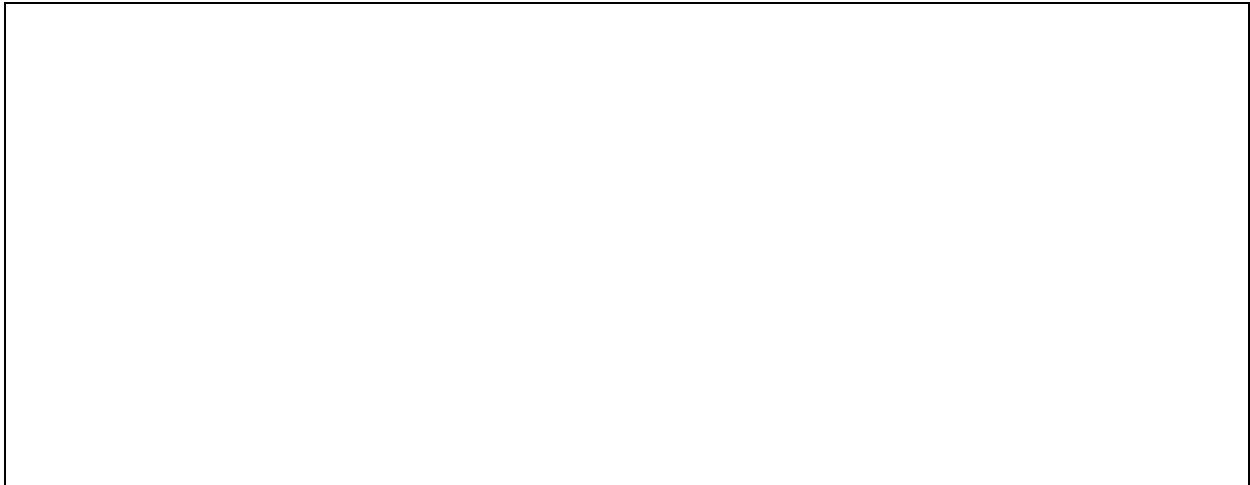
2. Does this position require full licensure with the College?

3. How does the provided job description show requirement for the knowledge, skills, abilities and attitudes of a physiotherapist?

4. Describe how this position is within the physiotherapy scope of practice.

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5. Clarify what your work responsibilities are in this new role. Who do you oversee, do you have direct patient contact or direct contact with other physiotherapists on a regular basis? If this role is evolving, please explain where you see this role going or expanding into in the future.

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6. Describe how your experience in other roles (physiotherapy related) led you to this position or provided you with the needed skills to be selected for this new role.

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