

Policy & Procedure

Registration
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Body:
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Applies to: Examination Candidates

TOPIC: SUPERVISION AND MENTORSHIP

Purpose:

The purpose of this document is to differentiate the framework of a mentorship model from a supervised model of practice. It also informs the reader of which registrants of the College are to practice under supervision and who may practice under mentorship.

Registrants who are physiotherapy students must practice under **supervision** until successful completion of their education program.

Registrants who are new graduates of a Canadian physiotherapy program and have not completed the Physiotherapy Competency Examination will be allowed to practice physiotherapy under a **mentorship** model.

Registrants who are international candidates and re-entry candidates who have not yet taken Part 2 of the Physiotherapy Competency Examination will be limited to practicing physiotherapy under supervision until successful completion of the PCE.

Registrants who are practicing and are on the Examination Candidate Register who have attempted Part 2 of the Physiotherapy Examination but were unsuccessful will be allowed to continue practicing under the supervision of a graduate physiotherapist with relevant work experience. The registrant will be required to present to the Board of Assessors, a written plan of action to ensure success on the next attempt at the examination. Registrants are permitted to remain on the Examination Candidate register for up to two years. During this period three attempts may be made at passing the exam.

Supervision – is the critical observation and directing of a process to enhance performance and may be either direct or indirect. Supervisors are responsible for delegation of the caseload. Performance evaluations must be undertaken as part of supervision with a copy being sent to the Board of Assessors. All supervisors must be members of CPM and on the Active practice Register.

Direct Supervision – means supervision must be onsite.

Indirect Supervision – means that the supervisor may not be onsite but communication between the supervisor and physiotherapist is available through means of telecommunication, i.e. telephone, e-mail, fax, audio-visual link, etc.

Mentorship – is for registrants who are new graduates and is a process whereby CPM members on the Active Practice Register who are in good standing and have relevant physiotherapy work experience, may serve as a mentor to provide guidance and advice to a graduate when the graduate has questions, concerns. The mentor is not responsible to undertake performance evaluations or to directly supervise the graduate.

Legislative Reference:

Regulations – 6(1)(b)(i)